

St Philip's 2016 Questionnaire Results

Visioning Process - May 2016

Dear Fellow Members of St. Philip's;

Please find within the final report and summary of the data, input and thoughts provided by St. Philip's parishioners in March and April of 2016 via the 2016 Parish Questionnaire.

The participation rate was excellent with 103 parishioners taking the time to provide their feedback. This resulted in a participation rate of 42%, which is impressive for a non-compulsory survey. Thank you all for taking the time to respond to the questions and provide thoughtful comments.

The questionnaire was made available to St. Philip's parishioners on the Parish Role by three methods: online via the parish email list; in hard copy at the church; and mailed to those without access to email or the church.

This report summarizes the Questionnaire responses in the 4 main sections of the Questionnaire:

- 1) Demographic information of respondents
- 2) Rated questions and open comment on specific topics
- 3) Open comment questions regarding: excitement, concerns, hope, and priorities
- 4) Future rector questions including leadership qualities and open comments

Open comments in all sections have been grouped in categories to assist with anonymity and to summarize the input provided.

The 2016 Parish Questionnaire is the second stage in the information gathering toward a 10 year plan for the Parish. In the November 2015, the St. Philip's Visioning Committee began the process with the first Visioning Day. The report from Visioning Day 1 is available in the Church Office and on the website at stphilipsdunbar.com/mystphilips/parish-vision/

The plans for the Parish Questionnaire, phase 2 of the information gathering, were adjusted when John Stephens announced that he was leaving the position of Rector. Some of the information gathered in the Parish Questionnaire will now support the development of a Parish Profile for hiring a new Rector as well as developing a long-term vision for St. Philip's.

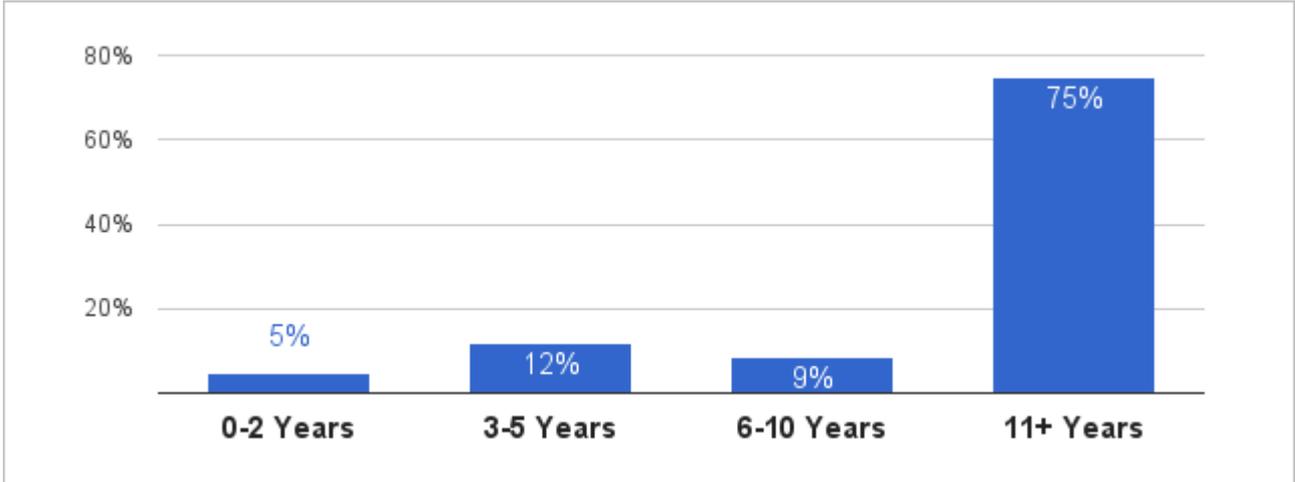
Please join us on Saturday, June 4 from 9 am to 12:30 pm for Parish Visioning Day 2 when we will build on the input provided to date to develop parish goals for the next 10 years.

Again, thank you for your participation.

The St. Philip's Visioning Committee

Demographics

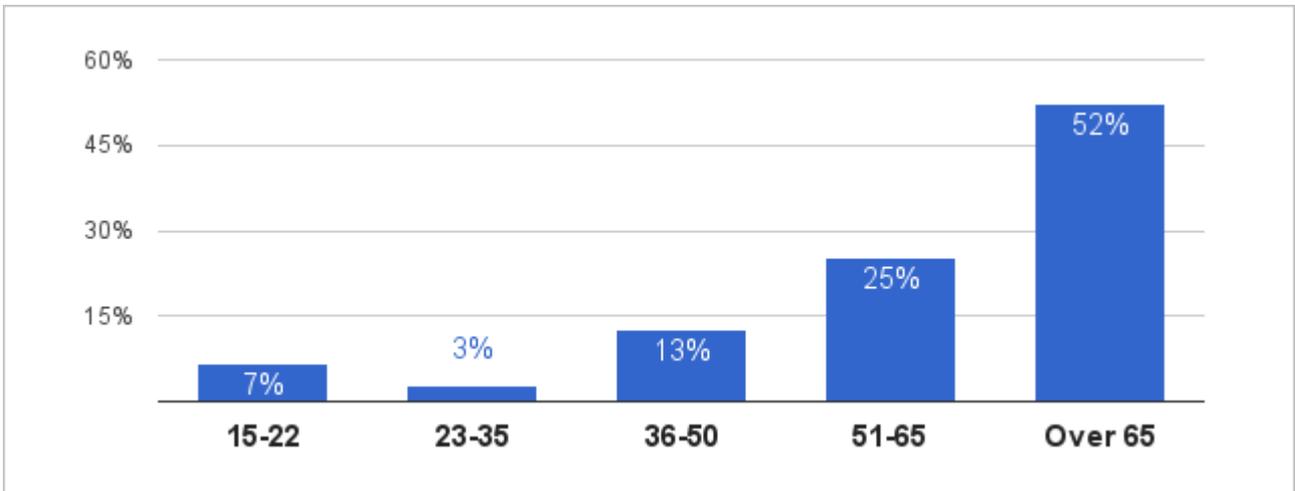
I have been a member of this church



Member	%	103
0-2 Years	5%	5
3-5 Years	12%	12
6-10 Years	9%	9
11+ Years	75%	77

By Age Group				
15-22	23-35	36-50	51-65	Over 65
	2	1		2
2	1	6		3
		1	4	4
5		5	22	45
7	3	13	26	54

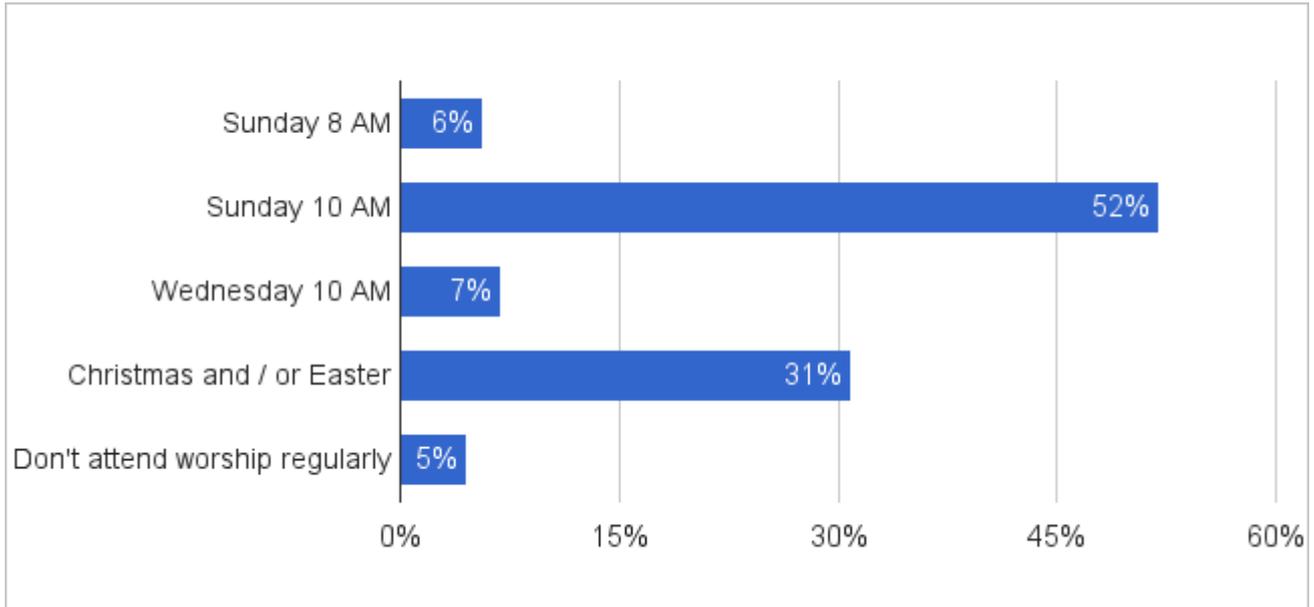
I fall into the following age group



Age	%	103
15-22	7%	7
23-35	3%	3
36-50	13%	13
51-65	25%	26
Over 65	52%	54

Service Attendance

I typically attend the following services



Answer	%	#
Sunday 8 AM	6%	10
Sunday 10 AM	52%	91
Wednesday 10 AM	7%	12
Christmas and / or Easter	31%	54
Don't attend worship regularly	5%	8
		175

By Age Group				
15-22	23-35	36-50	51-65	Over 65
	1		1	8
7	3	13	22	46
	1			11
4	2	1	12	35
1			4	3

Explanatory Notes

Percentage Calculations Grouping of data and removal of 'skip'

Percentages are calculated as follows:

Notes:

Agree: $(\text{strongly_agree} + \text{agree}) / (\text{surveys} - \text{skip}) * 100$

(1), (2)

Neutral: $\text{neutral} / (\text{surveys} - \text{skip}) * 100$

(2)

Disagree: $(\text{disagree} + \text{strongly_disagree}) / (\text{surveys} - \text{skip}) * 100$

(1), (2)

Notes:

(1) Notice the two 'agree categories' are combined into the single category of Agree; as is done for the Disagree category

(2) 'skip' is removed from all categories

Example:	strongly_agree	22	Agree:	77%	$(22+38) / (103-25) * 100$
	agree	38			
	neutral	15	Neutral:	19%	$15 / (103-25) * 100$
	disagree	3	Disagree:	4%	$(3+0) / (103-25) * 100$
	strongly_disagree	0			
	skip	25			
	surveys	103		100%	

Highlight Thresholds

The following percentages are displayed as bold text:

- Agree, Neutral and Disagree percentages < 70%
- Skip percentages > 15%

Section: Welcome and Fellowship

The Agree, Neutral and Disagree categories total 100%

The Skip count is removed from these categories but the original % is shown for interest

Question / Statement	Agree	Neutral	Disagree	Skip
1. This congregation is welcoming and works to include newcomers	95%	4%	1%	1%
2. This church lives out its values in modeling Christ's love and reconciliation for all people	98%	2%	0%	2%
3. I have invited others to visit our church	67%	19%	14%	9%
4. In general, St. Philip's has a good reputation in the neighbourhood and broader community	96%	4%	0%	7%
5. I am happy to be a member of this congregation	98%	2%	0%	0%
6. Our congregation welcomes and involves those who are different from us	83%	14%	3%	0%
7. I feel encouraged to invite others to St. Philip's	81%	18%	1%	4%
8. I am comfortable approaching visitors or newcomers at St. Philip's and talking about our church and its ministries	62%	29%	8%	8%
9. We cultivate a strong sense of community in our church	96%	2%	2%	3%
10. At St. Philip's it is typical for members to seek out visitors to welcome them	71%	23%	6%	6%
11. I see St. Philip's as a community of friends	90%	10%	0%	1%
12. In general, I find members of this congregation to be very open and supportive of each other	95%	5%	0%	4%

Personal Thoughts and Reflections

Additional suggestions or comments regarding welcome and fellowship

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 17 responses

(each of which can touch multiple categories)

Category	#	Includes
Welcoming is important	12	Welcome newcomers during announcements, even spending more time on this. Done well by a core group; can be done by everyone. Make new friends. Can come second to socializing and church business, but is important. Was ignored at first. Welcome table at coffee again. Welcoming makes people want to return. Welcome made a big difference to me. I felt included. I still remember nice welcome after 40 years.
Too many people in Narthex	3	Off-putting to newcomers. Intimidating. One sidesperson in narthex; welcomers are already at the door. It gets crowded.
Connect with community and friends	3	Make our congregation more diverse. Won't push Sunday on people. Advertise lectures, music and events more. Have invited people to concerts.
Be inclusive	2	Bulletin could say we are an inclusive Christian community, embracing differences in thought, sexuality and belief.
Explain service	1	Explain at beginning that bulletin is the order of the service.

Section: Involvement

The Agree, Neutral and Disagree categories total 100%

The Skip count is removed from these categories but the original % is shown for interest

Question / Statement	Agree	Neutral	Disagree	Skip
13. I consider myself an active member of this congregation and feel engaged with this church	84%	7%	9%	3%
14. As a member of this congregation, I feel empowered to share my gifts and talent, either within or outside the church	89%	10%	1%	6%
15. I understand and try to live out the commitments made in my baptismal covenant	89%	9%	2%	6%
16. I expect to still be a member of this church 3 years from now	91%	7%	2%	1%
17. If I am in need of support, I feel comfortable going to church staff or others in the congregation	86%	10%	4%	2%
18. If I had a concern about something in this church, I would know where to take it	84%	10%	6%	1%
19. I know what ministries and programs are available in this church	87%	6%	7%	4%
20. In our church, communication is open and it is easy to find out what is going on	85%	8%	7%	2%
21. I know how to get involved here	93%	5%	2%	2%

Personal Thoughts and Reflections

Additional suggestions or comments regarding parish involvement:

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 20 responses

(each of which can touch multiple categories)

Category	#	Includes
Website improvements	7	Information about groups: activities, contacts, volunteering options and needs. Easier to find meetings and events. Organization Chart. Governance information. Calendar on website.
Encourage / help people get involved in programs	6	Newcomers and 'long-timers' alike. Reach out to 'quiet people' too. Calendar on website. Call for volunteers more broadly.
Rector characteristics important to involvement	2	Knows congregation well. Someone I can connect with.
Communication	2	People and bulletin spreading information too. Committee members spreading information to 2-3 people each.
Fundraising for refugees	1	Refugees in Vancouver. Call on broader community. Donate a portion of Christmas Faire / Rummage Sale.
Support involvement of seniors and 'almost seniors'	1	
More intergenerational activities	1	
Ask those who are involved	1	How did you get involved? Why did you stay?
Hope we are...	1	Thriving. Growing. Appreciate the community we have.

Section: Worship and Prayer

The Agree, Neutral and Disagree categories total 100%

The Skip count is removed from these categories but the original % is shown for interest

Question / Statement	Agree	Neutral	Disagree	Skip
22. Our worship impacts my daily life	74%	25%	1%	7%
23. Worship is both vibrant and relevant, and I almost always get something out of it	89%	10%	1%	5%
24. Prayer is an important part of the life of this church	89%	11%	0%	5%
25. Our worship services are truly joyful experiences for me	76%	20%	4%	5%
26. Having healing prayers is an important part of our worship	68%	29%	3%	9%
27. I would like a monthly evensong service	42%	47%	12%	17%
28. The music during our worship services is inspirational for me	85%	12%	3%	6%

Personal Thoughts and Reflections

Additional comments or suggestions regarding Worship and Prayer:

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 30 responses

(each of which can touch multiple categories)

Category	#	Includes
Music	8	Superb. Essential. One of the most important elements. Often a high point of the service. Impressive standard draws people into the church.
Include congregation more in music	6	Teaching of the psalm or new hymns. Prefer congregation singing over being sung to. Don't exclude the congregation. Include congregation in 'Lent' Sanctus. Good to have the congregation feel part of the music. Not too many new things at once.
Different Music too...	6	More rousing. Gospel. From other cultures and nationalities. More songs with upbeat, happy, empowering feeling please. Jazz/rock/folk once / Sunday or a dedicated Sunday. Perhaps an evening service to focus on different types of music. Children's voices. More Iona or TAIZE.
Favorite parts of worship	5	Focus on children. Sermons. Absolution. Peace (sense of renewal). Being included in the prayers. The way it is now. We are all treated as equal and valued member of God's family. Services are never static and new twists often incorporated.
Like Evensong	4	Even though it can be hard to attend.
Learning	3	Advanced bible study with Marilyn again please; was excellent. Continue with Anglicanism 101, Lenten series, etc to participate and grow in faith. Prayer workshops.
Time given for personal prayer during prayers	1	Two minutes please, or suggest people take time on their own.
Like music concerts	1	
More music at 8 am service please	1	Recorded music too.

Section: Programs and Ministries

The Agree, Neutral and Disagree categories total 100%

The Skip count is removed from these categories but the original % is shown for interest

Question / Statement	Agree	Neutral	Disagree	Skip
29. My involvement in the programs and ministries of St. Philip's furthers my spiritual growth	81%	18%	1%	12%
30. This church encourages my learning and spiritual development	88%	9%	3%	5%
31. I feel St. Philip's is a place where I can grow and be fed spiritually	89%	9%	2%	6%
32. This church is responsive to changes in our congregation and community	73%	25%	2%	8%
33. Our Christian Education is appealing to my children. (if applicable)	70%	10%	20%	81%
34. Our youth program is appealing to my teenagers. (if applicable)	53%	26%	21%	82%
35. Our Adult Christian Education and Formation programs are appealing to me	57%	37%	6%	23%
36. The activities and programs of this church appeal to me	79%	19%	2%	8%
37. I believe we do an effective job of serving people outside the church who are in need through various outreach efforts	93%	6%	1%	2%
38. I believe St. Philip's is recognized in the neighbourhood for its outreach efforts	92%	5%	2%	11%
39. Our church's outreach ministry is important to me	93%	6%	1%	3%
40. Our gardens are important spiritual places.	82%	14%	3%	6%
41. Music is a vital part of the life of our Parish	98%	2%	0%	3%
42. The Music Concert Series is an important way to reach out beyond our congregation	95%	5%	0%	2%

Personal Thoughts and Reflections

Additional suggestions or comments regarding parish involvement:

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 20 responses

(each of which can touch multiple categories)

Category	#	Includes
Engaging youth	8	Encourage youth to be on committees and groups. Continue / increase support to our youth to attract more. Attract youth (K-college) with musical productions and choir. Don't be discouraged if this takes time. As regular readers and prayer leaders as they do an excellent job.
Music	7	Drew me in. Keeps me here. Michael Murray's contribution hugely important. Accessible. Entertaining. Accepting to singers of all skill levels. Superb music program. A good form of outreach. Non traditional hymns occasionally please.
Outreach	7	Serves both those we serve and those who minister. Important for the parish. Street ministry a huge success. Some initiatives are not known well enough. Focus on fewer projects to increase impact. More updates on Syrian refugees please. We are blessed we can have many outreach programs well supported.
More adult programs	4	For adults. For those isolated socially. Attempt to attract parents to education programs. On different days of the week. Would like advanced bible study.
Connect to our community	5	Reach out to new neighbours. The more programs the merrier (time & finances permitting). Art shows. Be an emergency preparedness community resource. Theatrical productions. Poetry readings. Book clubs. Philosophers cafe. Let's get going!
Godly Play	3	A wonderful addition. The preschool location does not inspire a sense of safety, confidence or comfort for parents.
Gardens	3	Expand. Planter boxes for vegetables to eat at coffee time. Chance for sharing knowledge across generations. They need some attention.
Sing alongs	1	Please have a couple of fun praise sing alongs.

Section: Leadership

The Agree, Neutral and Disagree categories total 100%

The Skip count is removed from these categories but the original % is shown for interest

Question / Statement	Agree	Neutral	Disagree	Skip
43. Church leaders and members are good stewards of the church's resources	92%	6%	2%	2%
44. Our Church Committee, Trustees, and Clergy seem to make timely decisions with sufficient input	86%	12%	2%	8%
45. When I have suggested changes or improvements, I have found people in the church ready to listen	77%	21%	3%	24%
46. I would say authority in this church is appropriately shared between clergy and other leaders	92%	7%	1%	16%
47. I know what the Church Committee does and who its members are.	65%	18%	17%	9%
48. I believe there is a strong sense of trust among the church's leaders	97%	3%	0%	13%

Section: Vision and Mission

Question / Statement	Agree	Neutral	Disagree	Skip
49. Our church has a clear sense of mission	80%	11%	8%	7%
50. I believe the leadership at St. Philip's is looking far enough into the future to be ready for emerging changes	73%	20%	7%	8%
51. When I think about St. Philip's 5 to 10 years from now, I feel confident that we will be an important spiritual presence on Vancouver's west side	79%	15%	6%	4%

Personal Thoughts and Reflections

Additional comments or suggestions regarding Leadership:

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 17 responses

(each of which can touch multiple categories)

Category	#	Includes
Leadership (Clergy & Volunteers)	7	The dedication and talents of parish leadership is truly God's gift. Open minded. Intelligent. Good humoured. Great to see youth involved in leadership. Enjoy that leaders work well together. Strengths here result in a strong congregation. Great teamwork. Our clergy and committee leaders are good listeners.
Visibility	5	Who are the various committee members? Org. chart please. A description of each governing body. Perhaps committee members could help spread the word regarding major items / trends and solicit feedback.
New rector characteristics	3	Team player. Connect with committees. Open minded. Intelligent. Good humoured. Strength here results in a strong congregation.
Rewarding	1	I found it a positive experience to be involved.
Managing resources	1	Explore land use opportunities. Explore building space opportunities for parishioners and for rental income.
Balance	1	Ensure no committee can make unsustainable financial commitments.
Chapel	1	Concerned regarding funding. Like to keep as is. It is a place of quiet and retreat from outside stimulation. Perhaps remove only two pews and respace others. Please keep the inspiring tapestry above the altar. If we spend here, we should match with outreach.
Requests	1	Make careful, thoughtful choices.
Kitchen	1	It was a shame to remove the kitchen facilities by the Totem Room; they were used for Rummage Sales, meetings and some Memorial teas.

Personal Thoughts and Reflections

Additional comments or suggestions regarding Vision and Mission:

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 19 responses

(each of which can touch multiple categories)

Category	#	Includes
Grow / support parish	6	Build the number of parishioners. Attract more young adults with families. Support each other through this time of change. Will we be OK in 10 years?
Wide appeal / community connection	5	Create programs that are appealing to non-church people. Pleased with making St. Philip's appealing to families with children. Activities to bring non-spiritual friends to. Inter-generational events. More advertising. Music concerts.
Clarify what has worked	3	Interview parishioners to determine what has drawn people here. Measure our efforts to determine effectiveness. Learn from past mistakes.
Financial sustainability	3	What if our congregation shrinks faster than we can grow it? Can we afford more than one clergy [could we share with another parish?]. Will retiring staff create further financial strains.
Supporting Youth	2	Programs on Friday and Weekends. Use our well equipped gym. Floor hockey. Basketball. Indoor Soccer. Use fireside room for adult coffee / Gym for sports.
Communication	2	Like bulletin updates regarding the Street Ministry; also encourages us to be accepting of all people. Need to make it easy for people to discover our vision and mission.
Spirituality	2	Spirituality lies at the root of who we are; it makes us unique in a secular world.
Planning	1	Careful planning to avoid irretrievable errors. Stay open to change.

Personal Thoughts and Reflections

52. What are you most excited and energized about for St. Philip's right now?

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 66 responses

(each of which can touch multiple categories)

Category	#	Includes
New Rector	22	Continuing with the good sermons, the new directions we will follow
Music program	15	Includes choir
Spiritual Growth, Change, New Ideas, Visioning	12	Renewed energy
Youth & Children's programs	11	Including program development, new youth room, Godly play
Outreach & making neighbourhood connections	10	includes connecting to our neighbourhood, growing the congregation, refugees
Growing # Young Adults / families	9	
Youth: growing, participating, increasing #s	7	
Lay participation	6	
"Learning" series	6	
Clare, Marilyn	5	
Chairs, pews, renovations	3	
Seniors programs	2	includes desire for more programs
Worship	2	
Confirmation	1	
Learn What's going on	1	
Trivia Night	1	

Personal Thoughts and Reflections

53. What are you most concerned about for St. Philip's right now?

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 84 responses

(each of which can touch multiple categories)

Category	#	Includes
Rector	43	The time to find an incumbent, attracting a quality incumbent who is caring and inclusive. The direction they will lead us. Competition for a new rector. Interim: will we still move forward?
Losing Parishioners	16	The average age of the congregation
Finances	14	
Attracting parishioners	13	Especially middle aged and younger. Housing prices keeps young families away
Chapel Renovation	7	
Connecting to the neighbourhood	6	The desire to connect with a changing demographic. Relevance of church today
Youth Support	6	Low youth numbers, support of godly play, support of youth group, generational divide + need to bridge this
Not enough volunteers	5	Shrinking number of volunteers, increasing average age of volunteers
Pews to Chairs	3	
Importance of faith and spiritual growth	3	
Shabby Garden	1	
Help Refugees	1	Quickly

Personal Thoughts and Reflections

54. What do you hope St. Philip's will be known for in 5 years?

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 75 responses

(each of which can touch multiple categories)

Category	#	Includes
Welcoming to all	37	Accepting of diversity. Inclusive. Open to all demographics. Friendly for newcomers. Warm. Hospitable
A spiritual centre / home	28	Welcoming. Offering emotional and spiritual support and growth / renewal / peace. Outstanding / inspiring worship. Non-judgemental.
Important to / connected to the Dunbar community	26	Social centre. Vibrant
Caring for / listening to those in need	21	Inside and outside our community. Reformative justice. Outreach. Pastoral care.
Healthy St. Philip's family	20	Growing. Strong. Thriving. Vibrant. Active. Energized. Sanctuary. Parties. Fun. Peaceful
Caring, accepting, loving, compassionate community	12	Remembering to bring this 'outside'. Feeling included.
The Music & our performance space	12	Music to die for! A centre for music
Family oriented	8	Large church school. Supports youth
A growing, changing, responsive place	5	Strong. Progressive. Responsive to changing needs.
Interesting public programs	2	Touching on social issues. End of life discussions
Healthy finances	2	Growing number of parishioners. Sustainable

Personal Thoughts and Reflections

55. What should the parish priorities be to reach those goals?

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

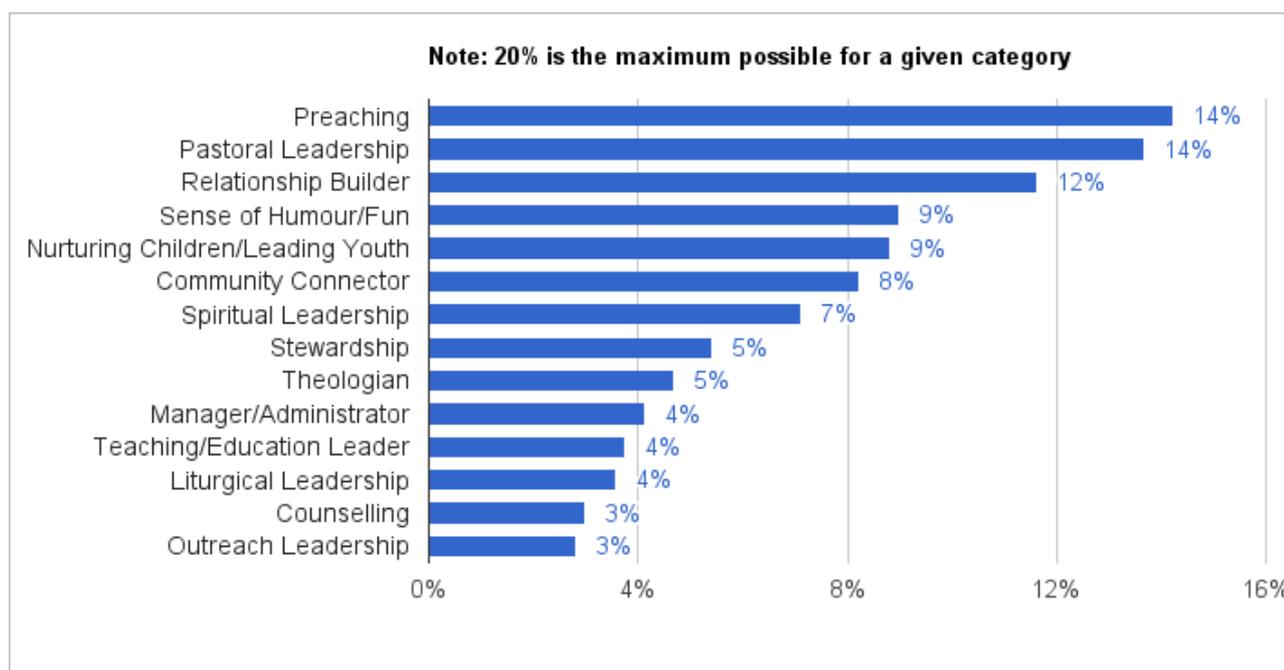
Categorized from 70 responses

(each of which can touch multiple categories)

Category	#	Includes
Engage Community and Friends	26	Say what St. Philip's means to me. Reach outside traditional boundaries. Adjust to changing demographics. Interesting events. Relevant to the community. Interfaith dialog. Present in the community; advertise. Help / coach parishioners explore engagement. Connect with other parishes and faith communities. Connect with the Community Centre. More social events. Collaborations with 'our' preschool families and/or St. George's. Welcome back to school BBQ. Pancake lunches, Family Day supper (March). Engage young professionals. Musqueam community.
Keep St. Philip's family strong	25	Minister to our community. Maintain existing goals / ministries. Respond to new needs. Increase numbers. Clarify our mission / vision. Open. Strong Christian formation. Encourage engagement and involvement for newcomers and 'long'-timers alike. Strong leadership. Support our current clergy. Call on diocesan expertise or resources. Encourage humour and friendship. Work together. Train and support laity.
Children, Youth, and Family programs	14	Strong programs. Keep our youth leader. Open Gym. Solicit / grow more parishioner support / participation.
Outreach	11	Help parishioners explore outreach. Sponsor refugees.
Select the right Rector	10	Dynamic. A parent.
Manage Resources	10	Financially secure. Fiscally responsible. Good stewardship. Within budget. Develop property for housing and preschool in separate building. Ensure volunteers are supported. Support the fantastic people we have today. Fix up the Gym (lighting, electrics, insulation). Periodically review progress toward goals.
Create broad appeal	10	All ages. All ethnicities. Spiritual connection. Meditative walking. Labyrinth with trained hosts. Socially liberal. Open. Welcoming. Caring. Try "Messy Church" on Sat with crafts for kids.
Learning & discussion opportunities	7	Phenomenal adult bible study. Symposiums. Discussion evenings. Examine our strengths, weaknesses, opportunities and challenges. Spiritual programs (retreats, quiet days)
Music	7	Excellent director. A key to attracting people. Concerts. Singing. Music funding. Risers for performances.
Communicate	6	Via website. Advertise. Flyers. Present in the community. Available resources. Social media. Governance and organization. Target community health centre social workers, school counsellors, etc. Job descriptions for volunteer roles.
Support Seniors	3	Pastoral care. Staying in the neighbourhood. Compassion.

Section: Leadership and Future Rector

56 a. What do you see as the 5 most important qualities of St. Philip's future rector?



Answer	%	#
Preaching	14%	76
Pastoral Leadership	14%	73
Relationship Builder	12%	62
Sense of Humour/Fun	9%	48
Nurturing Children/Leading Youth	9%	47
Community Connector	8%	44
Spiritual Leadership	7%	38
Stewardship	5%	29
Theologian	5%	25
Manager/Administrator	4%	22
Teaching/Education Leader	4%	20
Liturgical Leadership	4%	19
Counselling	3%	16
Outreach Leadership	3%	15
Total	100%	534
Extras (above max 5)		19

By Age Group				
15-22	23-35	36-50	51-65	Over 65
3	2	9	19	43
4	3	5	21	40
3	1	9	15	34
6		4	18	20
6	1	8	10	22
3	1	7	11	22
2	2	7	6	21
2	1	4	6	16
	1	5	4	15
		2	7	13
2	1	2	3	12
	1	2	4	12
2		2	4	8
3	1			11

Personal Thoughts and Reflections

Additional comments and preferences regarding the future rector

Count Note:

The count (#) is the number of times the category was touched upon by responses to the question above.

Categorized from 35 responses

(each of which can touch multiple categories)

Category	#	Includes
People Person	11	Good with all ages and all 'types'. Willing to partake in a water balloon fight (Church Picnic). Outgoing. Approachable.
Wanted to pick > 5	11	
Spiritual	6	Liturgical leader. Strong faith. Good sermons. Not dogmatic.
Administrative Capabilities	5	Ability to delegate effectively. Willing to connect to committees. Gracious under pressure.
Personal Characteristics	5	Intellectually strong. Academically strong. Compassionate. Empathetic
Sense of humour	4	Sense of fun.
Team Player	4	Relies on others. Supports lay participation in services and education
Relationship Builder	4	Ecumenical relationships. Community connector.
Leader	3	Empowers others.
Likes music	3	Understands its importance.
Parent	3	
Work / Life experience	2	Outside ministry.
Inclusive	2	Tolerant of different points of view and beliefs or non beliefs
Interested in Social Justice	2	
Man (gender balance)	2	
Supports fellowship	1	Social events.
Community Builder	1	Keep St. Philip's family healthy.